**Dr. Panda Academy COVID 19 Safe Operation Policies**

All students and teachers must agree to abide by the Dr. Panda Academy Safe Operation Policies. If, at any time, Dr. Panda Academy determines in-person lessons present a significant risk to the health and safety of teachers, staff, and students, all lessons and group classes will be delivered in an online format. Dr. Panda Academy teachers and staff reserve the right to refuse an in-person lesson to any student displaying symptoms of COVID-19. Online lessons will be delivered at the same rate and under the same policies as in-person lessons.

**Safe Operations Policies**

Dr. Panda Academy Safe Operations Policies are developed based on current government recommendations and levels of community transmission. Policies will continue to be adapted as needed.

**Health Monitoring**

* Any student displaying symptoms of COVID-19 will not receive an in-person lesson.
* Any teacher displaying symptoms of COVID-19 must not provide an in-person lesson. Teachers and student must complete a daily health check.
* No one displaying symptoms of COVID-19 may enter the Dr. Panda Academy facility.
* No one who has travelled outside of the country may enter the Dr. Panda Academy facility for 14 days.

**Physical Distancing**

* Please arrive on time for your lesson, and leave directly after your lesson. When possible, please wait outside the Dr. Panda Academy facility.
* Floor stickers will be used in the reception area to indicate safe distance between individuals. Group classes will be designed to encourage appropriate physical distancing. When possible and appropriate, group classes will take place outside.

**Cleaning and Hygiene**

* All students must wash their hands with soap and water or use hand sanitizer before their class or lesson. Hand sanitizer will be provided in the reception area and each classroom.
* High touch areas such as door handles, desk surfaces and washrooms will be cleaned with disinfectant regularly. Robot sets will be sprayed with isopropyl alchohol 99% between each class.

**Masks**

* Masks are for all adults and students in all areas of the Dr. Panda Academy facility. We continue to recommend physical distancing be maintained.
* Masks should be well fitted with no gaps. Nose and mouth must be covered.

Doors will remain open to the outside whenever weather allows in order to maintain good ventilation.

The Dr. Panda Academy safe operations plan will continue to be updated based on recommendations by government and health care professionals and in consideration to changes in levels of community transmission.